

# Alpha Gamma Delta International Fraternity Membership Selection Procedures

It is the privilege of every initiated undergraduate member of Alpha Gamma Delta to participate in the selection of a chapter's new members. New members in Alpha Gamma Delta are charged with representing the Fraternity's values and ideals.

Alpha Gamma Delta Fraternity does not discriminate based on race, color, creed, ethnic origin, religion, disability or sexual preference. There is no place for discrimination in Alpha Gamma Delta's membership selection process. Each local chapter is responsible for developing procedures to implement this policy and providing Membership Selection education for initiated members. Confirmed violations of the policy of are grounds for disciplinary action by International Council.

### **Legacy Policy**

- 1. A legacy is a daughter, stepdaughter, granddaughter, or sister of an Alpha Gamma Delta member.
- 2. A legacy must be invited back to the first invitational round of events at a minimum.
- 3. If it is determined that a legacy cannot be considered for pledging, the Membership Advisor or the Chapter Advisor must telephone the mother, stepmother, grandmother, or sister and notify her of this decision.
- 4. If the legacy attends the preference event, she must be placed on the chapter's bid list.

## Release Figures Methodology Policy

- Chapters must abide by the carry figure provided to them by the Release Figures
  Methodology Specialist.
- 2. Chapters must complete flex lists as requested by Release Figures Methodology Specialist.
- If it is determined that a carry figure cannot be followed, the Membership Advisor or the Chapter Advisor must telephone the Regional Recruitment Coordinator, Director of Recruitment, or International Vice President-Membership for approval prior to submitting the invitation list for the event.



## **Criteria for Determining Invitations to a Recruitment Event**

#### 1. Scholastic Achievement

- a. Each Potential New Member's scholarship must be evaluated prior to the start of Recruitment events. Potential New Members must have a GPA of a 2.3 to be considered for membership in Alpha Gamma Delta.
- b. The high school GPA will be used to evaluate Potential New Members who are incoming freshman.
- c. The college GPA will be used to evaluate Potential New Members who have accumulated 12 or more college hours.

## 2. Leadership

- a. Each Potential New Member's activities must be evaluated prior to the start of Recruitment events. If this information is not readily available to chapters, it is the chapter's responsibility to ascertain this information during conversation with the Potential New Member.
- b. The following areas are to be considered:
  - i. Number of organizations involved in and length of involvement
  - ii. Leadership positions held in organizations
  - iii. Awards received for outstanding participation or achievement in organizations
  - iv. Community service involvement

### 3. Relationship Building

- a. Members of Alpha Gamma Delta are to focus on the following areas during conversation and relationship building with Potential New Members:
  - i. Scholarship and leadership (Round One, Open House, Go Greek, etc.)
  - ii. Philanthropy and community service (Philanthropy Round)
  - iii. Sisterhood and friendship (Skit, Theme, House Tour, etc.)
  - iv. Values set forth in the Alpha Gamma Delta Purpose (Preference)

Alpha Gamma Delta understands that Recruitment processes vary by campus. Each chapter is to work directly with their Recruitment Specialist to determine the areas of conversation that are relevant and most effective for each recruitment event on their campus.



## **Invitation to Membership**

Throughout the Recruitment process, Alpha Gamma Delta members have the opportunity to build relationships with Potential New Members who share the same values. At the end of the process, Potential New Members may be given an invitation to membership into the Fraternity based on their leadership skills, academic achievement and relationships with members of the chapter. Every Potential New Member that attends the final round during a Formal Recruitment process will be placed on the Bid List.

### **Membership Expectations**

Alpha Gamma Delta aims to support the intellectual, physical and emotional growth of collegiate and alumnae members and in turn asks for a commitment to uphold the ideals and values set forth in the Alpha Gamma Delta Purpose, Fraternity Ritual and Fraternity Mission through service to the Fraternity when called upon and service to the greater global community.

Membership in Alpha Gamma Delta is a privilege, an honor and a call to represent the cherished symbols of the Fraternity to the world.